Create an experience that teachers never want to leave

How are you doing in engaging great teachers to stay at your school?



- > Others recommended the school
- Reward teacher referrals
- > A great recruitment experience



- > Energised from job acceptance to day 1
- > Shared the vision and values
- > Have a pre start school buddy



- Clear expectations of me/school team
- A warm welcome from the team
- New teacher support pack



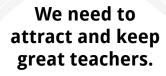
- How to use technology
- Manage data
- Understand safeguarding, health and safety



- Back me up when I need support
- > Support to manage workload
- > Flexible and caring empathy



- > Wellbeing programme
- > Where to go if I feel unsafe
- Resiliency coaching and training



Are you taking a planned and consistent approach to your teacher experience?



- > A clear vision and values
- Meaningful work and great culture
- > Authentic and brave leadership



- > Stretch me tailored development
- See my potential help me get there
- > Share the latest thinking/research



- Say thank you
- Remember the little things
- > Keep me informed trust me



- Listen to me
- Time to talk and share
- > Value my ideas
- Listen to what is not said too



- The tools to work together
- Skills/resources for teamwork
- > Reward teamwork



- Keep in touch
- > Enable me to support the school
- Support 'boomerangs'



Contact Karen and Justin at hello@fit2communicate.com for more great school communication ideas.